

## Colorado Springs, CO Chapter Article for Officer Review Magazine

### TITLE: August Chapter Dinner: “Leadership in these Economic Times”

The Colorado Springs (COS), Colorado Chapter of MOWW held its monthly dinner meeting on 30 August 2022. The Chapter was pleased to welcome Dr. Mary Kelly (USN, ret) as our guest speaker. Mary is a graduate of the US Naval Academy, and she served 21 years on active duty as an intelligence and a logistics officer, mostly in Asia. She earned a PhD in economics, and she taught at the Naval Academy, the Air Force Academy, and in the graduate school for Colorado State University. She is the author of 15 business and leadership books. Mary now trains CEOs and business owners on how to create productive workplaces with enthusiastic employees. She says that it’s **up to those at the top** to set expectations and boost morale – and **to encourage their people** to perform better at their jobs.

Her presentation on the topic of “Leadership in these Economic Times” was both informative and engaging. She talked about the current and projected state of the economy and the challenges CEOs face with the impacts on the workforce. Leaders have problems dealing with crises and she offered essential steps for leaders to take when facing a crisis emphasizing a need to: Embrace the future; Manage uncertainty; and Provide employees what they want and need including:

- A Sense of purpose
- Connection with others
- Shared identity
- Feeling valued/genuinely cared about
- Having meaningful moments

Finally, she emphasized what leaders need to do that they are failing to do:

- Reward good behavior in a way that is meaningful to the employee
- Over communicate, especially in the remote and virtual settings we have today
- Be consistent
- Give feedback often
- Deal with non or under-performing individuals and those who are a drag on the organization
- Be aware of your blind spots. She has an assessment tool for this.



Mary Kelly receives Certificate from Commander Steve Shambach

The Chapter also welcomed our newest member Col (USAF, ret) Jim Borders and presented the following awards.

- Outreach Service Medal presented to LTC Mike Berendt (USA, ret) for leading the ROTC/JROTC program.
- Outstanding Service Medal to Lt Col (USAF, ret) Anja Wynne for her contributions as Fund Raising Chair for the Rocky Mountain Youth Leadership Foundation, Deputy Director of the Rocky Mountain Youth Leadership Conference and speaker at the Conference for the past 2 years.
- Patriot Certificate to Warren Gerig. This is a new honor MOWW has instituted to recognize those who are not eligible to be members, but who contribute significantly to the activities

and programs for MOWW. Warren is a member of the Rocky Mountain Youth Leadership Foundation Board and has been our photographer at MOWW meetings and the RMYLC for the past dozen years.

- Streamers for Chapter Awards presented at the National Convention. Our Chapter received 3 awards with streamers at the National Convention. Members affixed the streamers as well as received the certificates for the following:
  - Most Outstanding Patriotic Education Program -1st Place (Primarily Youth Leadership Conference) - RF Smith
  - Most Outstanding Overall Chapter - 3rd place - Rich Peters
  - Boy and Girl Scout Program, Medium Chapter - 3rd place - Kerm Neal



Steve Shambach welcomes new member  
Col (USAF, ret) Jim Borders



Steve Shambach presents  
Outreach Service Medal to  
Mike Berendt



Steve Shambach presents  
Outstanding Service Medal  
to Anja Wynne



Steve Shambach presents  
the Patriot Certificate to  
Warren Gerig